

Summary of 26TEN Employer Grants 2015 – 2016

Organisation	Project Name	Amount (inc GST)	At a glance
Houstons Farm 2016EMP01	Houstons Farm People Development Project	\$50,000	This project will: <ul style="list-style-type: none"> • improve the skills of employees located in processing, farm and administration areas of Houston's Farm • enhance the knowledge base of employees so they can accurately complete documented tasks • improve written communication (guidelines, procedures and work instructions) using plain English across the business so so written instruction is easily understood and information is readily available to employees • allow people to undertake work at a higher level with increased confidence.
North West Football League (with TasTAFE) 2016EMP02	NWFL	\$48,862	This project will: <ul style="list-style-type: none"> • research how volunteers can be supported more effectively by their clubs • build LLN skills of volunteers to make volunteering a more rewarding experience • support NWFL clubs to develop a learning framework based around literacy and numeracy to support the recruitment and retention of volunteers and other workers • develop literacy friendly resources to support the learning framework.

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Emmerton Park Inc (with TasTAFE) 2016EMP03	Emmerton Park Inc	\$49,474	<p>By participating in this project:</p> <ul style="list-style-type: none"> employees will develop the digital literacy and technical writing skills required to meet changing organisational and industry requirements improve their accuracy and quality-assured reporting and recording of care provided to residents some employees will learn how to write plain English procedures and review existing ones.
Burnie Community House (with TasTAFE) 2016EMP04	Burnie Community House	\$46,156	<p>This project will:</p> <ul style="list-style-type: none"> support transitional pathways to open employment for participants with low LLN skills and disabilities develop a literacy friendly workplace where disadvantaged participants can gain the opportunity to learn practical vocational skills and knowledge within a real business environment focus on the development of innovative resources and learning frameworks to support participants.
JBS Australia (with TasTAFE) 2016EMP05	JBS Australia Phase 2	\$49,588	<p>To build a more literacy friendly workplace the project will:</p> <ul style="list-style-type: none"> develop plain English resources that can be more easily accessed, read and understood by workers with lower literacy levels will include both job descriptions and task descriptions develop the technical writing skills of some employees, build capability to develop literacy friendly documentation on an ongoing and sustainable basis will continue LLN and ICT training for a smaller number of workers who have an identified need to improve basic skills.

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National Disability Services 2016EMP06	Disability Workplace Literacy Project	\$50,000	<ul style="list-style-type: none"> • The Tasmanian Disability Sector LLN Action Plan was developed by industry for industry. • The goal of the Plan is to strengthen the disability sector workforce so people with disability can participate in all domains of life. • The actions in the Plan target this goal by providing workplace LLN training across multiple organisational levels and by strengthening the culture of learning across organisations.
Wide Angle Tasmania Inc 2016EMP07	Screen Access	\$20,000	<p>This project will:</p> <ul style="list-style-type: none"> • provide all Tasmanian participants in film and video projects with a set of easy to read and understand contracts • develop an easy to read and understand set of protocols for working with children on screen projects. <ul style="list-style-type: none"> ○ These documents will be used by volunteer and paid actors, crew and property owners involved in screen projects.
TasNetworks 2016EMP09	Career Pathways Project	\$50,000	<p>To build capability and confidence within the TasNetworks workforce to deal with major changes associated with the introduction of an organisation SAP system. The project will:</p> <ul style="list-style-type: none"> • improve the LLN and digital skills of the field based workers in the Works and Service Delivery Division • enhance the knowledge base of the field workers to complete documented tasks • equip people to undertake more work at a higher level with increased confidence • build on significant achievements from our first 26TEN grant.

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Goodstart Early Learning 2016EMP10	Communicating with families through Storypark	\$44,200	<p>The project aims to improve:</p> <ul style="list-style-type: none"> the quality and professionalism of written text that is being uploaded into the parent portal to support the National Quality Framework (NQF). LLN skill development through group programs focusing on the NQF workplace requirements and how this is translated into Storypark to meet all family needs Individual LLN and digital training and support will be provided to educators that require a higher and more targeted level of support.
Launceston City Mission 2016EMP11	Literacy Help for All	\$50,000	<p>The project will:</p> <ul style="list-style-type: none"> lift literacy capacity by improving WHS and workplace behaviour knowledge of City Mission's staff, volunteers and clients with low literacy levels develop Easy English policy documents and workplace signage in illustrated formats build skills in Easy English writing deliver training on a cascading basis - from line managers through to staff and volunteers and clients.
St Vincent de Paul Society (Tasmania) Inc 2016EMP12	Vinnies Digital Learning	\$44,220	<p>The St Vincent de Paul Society (SVDP) in southern Tasmania has 380 volunteers and paid staff involved in running 18 Vinnies shops across the southern region. Vinnies shops are now becoming computerised and many volunteers and some paid staff do not have the literacy skills to complete their routine daily tasks. This project will:</p> <ul style="list-style-type: none"> develop digital skills of staff by running workshops at each Vinnies shop build job related LLN skills at the same time increase volunteers' employability allow Vinnies to move successfully to using computer-based systems.

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Starting Point Neighbourhood House 2016EMP13	Link Up!	\$50,000	<p>Link Up! is a 2 part program building on and leveraging off the skills and knowledge of our local volunteers and leaders to provide peer support in literacy and numeracy learning for adults. The project will utilise some of the elements of the very successful Cuban "Yes I Can" project which was piloted in Wilcannia, NSW.</p> <ul style="list-style-type: none"> • Part 1 of the Link Up! Project will be about Neighbourhood House volunteers who will be the nucleus of a group of local people who will participate in literacy support in key areas to build their literacy skills. • Part 2 will include these volunteers being provided with further training in providing literacy and numeracy support to members of our community. <p>Sustainability is built into the project and the community around literacy through the utilisation of local people as mentor/ literacy tutors. This is a local, place based response to the issue of literacy in our community.</p>
Tasmanian School Canteen Association Inc 2016EMP14	Make It Tasty - share it around	\$44,448	<p>This project will:</p> <ul style="list-style-type: none"> • blend LLN support into existing TSCA programs to build canteen managers' reading, writing and maths skills • focus on writing up and sharing recipes among canteen managers • use a variety of mediums: paper, electronic, video, sound • encouraging and enabling canteen managers to cook using local and seasonal foods at the Tasmanian Royal Botanical Gardens • teaching canteen managers how to use simple business operational tools, eg, daily taking calculations, % mark ups, stock taking.