

2018-19 26TEN Employer Grants

Organisation / sector / region	Project name & brief description	Amount (inc GST)
<p>Geeveston Community Centre</p> <p>2019EMP02</p> <p>Community</p> <p>South</p>	<p>26TEN – Tasmania Works Strong</p> <p>Geeveston Community Centre has identified a need to improve communication in the workplaces of host employers.</p> <p>This project will:</p> <ul style="list-style-type: none"> • provide individual support with Learning, Literacy and Numeracy (LLN) • support local businesses to create and use plain English documentation • encourage host employers to foster an environment that values learning • provide host employers with information about accessing ongoing LLN support through referrals. 	<p>\$49,985.28</p>
<p>West Tamar Council</p> <p>2019EMP04</p> <p>Local Government</p> <p>North</p>	<p>West Tamar Council 2</p> <p>WTC were very happy with results of their 2017-18 project, but they still had some employees needing help with LLN and digital skills. They also found that some of their workplace documentation wasn't easy to understand for low LLN employees.</p> <p>This project will:</p> <ul style="list-style-type: none"> • continue to improve the LLN and digital skills of employees so they can access and complete documents online • assist employees with completing documents such as Safe Work Method Statements • improve workplace resources and documents to make them more user-friendly. 	<p>\$49,979.60</p>

Mersey Community Care Association

26TEN Capability Project

\$48,774.00

2019EMP05

MCCA has acknowledged that many of their staff lack the skills to meet ever-increasing demands placed on the organisation.

Aged-care

This project will:

North, West

- identify LLN skills gaps through completing a Learning Needs Analysis across the organisation
- provide training for staff to develop technical writing and other LLN skills
- develop plain English documentation
- raise awareness of LLN issues in the workplace.

Peppers Cradle Mountain Lodge

Peppers Cradle Mountain Lodge

\$49,608.35

2019EMP06

Peppers Cradle Mountain Lodge employs many people from non-English speaking backgrounds, as well as people with low LLN skills.

Hospitality / Tourism

This project will:

Central

- provide 1:1 training for employees with low LLN abilities
- improve documentation in regard to Position Descriptions and Standard Operating Procedures to make them easier to understand.

<p>Fonterra (TasTAFE)</p> <p>2019EMPI1</p> <p>Dairy</p> <p>North</p>	<p>Fonterra 2</p> <p>Fonterra Spreyton’s 2018 project integrated 26TEN into the workplace culture by improving employees’ LLN and digital skills, and developing/improving plain English documentation, but there is more work to be done.</p> <p>This project will:</p> <ul style="list-style-type: none"> • continue to improve communication at all levels of the organisation, including internal emails and shift reports • provide training either 1:1 or in groups to meet the needs of workers with specific LLN, digital and communication skills • develop and redevelop resources and documents to make them easier to understand for low LLN staff. 	<p>\$49,816.25</p>
<p>Forest Practices Authority (TasTAFE)</p> <p>2019EMPI3</p> <p>Forestry</p> <p>Statewide</p>	<p>A 26TEN initiative to research and develop training strategies to support forestry workers with low LLN skills</p> <p>FPA have recognised that a high percentage of workers in their industry have low LLN levels and that this may create barriers to effective participation in training programs.</p> <p>This project will support FPA to:</p> <ul style="list-style-type: none"> • undertake research into designing a training program to meet the needs of workers with low LLN skills • develop a training program based on the Tasmanian Forest Practices Code to support low LLN workers • look at ways to develop literacy-friendly tools and resources to support workers’ participation in learning. 	<p>\$48,026.00</p>

Huon Aquaculture	Workforce Development Framework	\$49,800.00
2019EMP14 Aquaculture South	<p>Huon Aquaculture ran a 26TEN project in 2018 which provided LLN and digital skills training to employees using a ‘touch-point’ method. This meant that training was delivered in alignment with inductions and other formal training days, with extra support offered afterwards if needed. The 2018 Uplift Program transformed several employees’ lives. The reach was significant, but Huon recognised that they needed to create sustainability to ensure support remains in the future.</p> <p>The 2019 project will support Huon Aquaculture to implement a sustainable LLN workforce development framework across the business.</p>	
Aged & Community Services Australia / Corumbene Nursing Home	LLN not an afterthought..... the next phase	\$50,000.00
2019EMP16 Aged care South, Central	<p>ACSA’s previous 26TEN projects demonstrated that LLN skill building needed to become part of day-to-day business. So, they developed a toolkit: <i>LLN... not an afterthought</i> to support aged care organisations embed LLN into operational practices.</p> <p>This project will:</p> <ul style="list-style-type: none"> • support ACSA to use the toolkit to embed LLN into the day-to-day practices of Corumbene • ensure support staff are trained and available as LLN ‘go to’ people for support • deliver training to address LLN skill gaps within their organisation. 	

TasFoods Ltd

26TEN for Training Success

\$47,500.00

2019EMPI7

Food processing

North, East

TasFoods have recognised that their training methods are inconsistent - documentation isn't user-friendly or is incomplete, and some team leaders don't have the LLN skills to train others effectively. This all leads to problems with work output.

This project will support TasFoods to:

- assess LLN skill levels of employees
- determine LLN skills required for job roles
- provide LLN training to employees
- provide support for team leaders to deliver training
- create consistent, plain English documents.